



ENI CBC MED Programme Call for strategic projects

Description of the project

Annex I

B_A.3.1_0157_SIRCLES

Main information

Title	Supporting Circular Economy Opportunities for Employment and Social Inclusion
Acronym	SIRCLES
Applicant	Agència de Residus de Catalunya / WASTE AGENCY OF CATALONIA

Duration (months)	30
Thematic Objectives	A.3 - Promotion of social inclusion and fight against poverty (Promote economic and social development)
Priority	A.3.1 - Provide young people, especially those belonging to the NEETS and women, with marketable skills
EU Partners/Countries	6
MPC Partners/Countries	4
International Organizations	0
Associated partners	16
Geographic coverage	Spain, Greece, , Palestine, Jordan, Lebanon, Tunisia, Italy
Budget	€ 3.856.852,20
ENI contribution amount	€3.471.166,98

Logical Framework

Programme Overarching objective	Programme Priority
A.3 - Promotion of social inclusion and fight against poverty (Promote economic and social development)	A.3.1 - Provide young people, especially those belonging to the NEETS and women, with marketable skills
Project general and specific objectives	
General objective	Specific objective(s)
Contribute to the alleviation of poverty by providing skills to NEET and women, whilst creating circular economy jobs within the hospitality sector and other biowaste producers in 7 partnering regions	1) Promote a cross-border network and establish local mechanisms involving public, private and civil society sector, that will assist NEET and women through supported employment schemes in circular economy jobs
	2) Deliver a training programme for NEET and women focused on developing soft and hard skills related to biowaste management and entrepreneurship, combining theoretical and on-the-job methods and using digital tools

	3) Implement circular biowaste management pilots that create jobs and serve as a platform to foster sustainable circular economy employment in 7 partnering countries (IT, PS, ES, GR, TN, LB, JO)			
Priority, expected results and indicators				
Priority	Expected results	Expected results indicators	Programme target	Project target
A.3.1 - Provide young people, especially those belonging to the NEETS and women, with marketable skills	3.1.1 - Increased employability of women (all ages) and youths people up to 30 years old, especially those belonging to the NEETS	3.1.1.A	1350.0	107.0

Results and outputs indicators

Expected result(s)	Project outputs	WP	Output indicator(s)	Programme target values* *See Annex 2 of the JOP	Project target value Once indicated the Programme outputs indicator(s), quantify the project target values
3.1.1	Local Strategic Alliances for Circular Economy and Social Inclusion	WP3	3.1.1.1.a	20.0	21.0
	SIRCLES Skills development and Training Curricula	WP4	3.1.1.2.b	45.0	5.0
	SIRCLES Training Programme (training days)	WP4	3.1.1.2.c	450.0	3306.0
	SIRCLES Training Programme (training days)	WP4	3.1.1.2.d	14400.0	459.0
	Customised digital learning strategy per each country using social media and/or new technologies	WP4	3.1.1.3.e	150.0	80.0
	Policy Toolkit for Circular Economy Employment and Training	WP6	3.1.1.1.a	20.0	7.0
	Mediterranean SIRCLES Network	WP6	3.1.1.6.h	20.0	30.0

Description of sub-grants

Specify how the sub grants procedure will be managed, the selection criteria assessment, who will benefit from it and what impact will it have. Include an indicative number of sub-grants the project will award.

The aim of the sub-granting is to sustain & enlarge the SIRCLES ecosystem with new operations in the region, providing support to new or existing social enterprises & cooperatives willing to replicate/improve SIRCLES business models involving NEET & Women. Project trainees will be in fact encouraged to participate as the training on entrepreneurship & soft skills takes place. The mechanism, with a total budget of €140,000, will provide access to finance (max €20,000/beneficiary) and other support services required to put related business plans into practice. A max. of 7 sub-grants will be awarded, of which at least 5 in MPC territories. The subgrants will finance human resources, services & small scale investments in equipment & infrastructure as detailed in the approved financial plans. The sub-granting mechanism will be built by P9 and implemented by P6 in close collaboration with all the PPs. The call will provide a description of the eligibility criteria, types of ideas that can be proposed, documents to be provided & funding available. In order to facilitate the application procedure, P9 will provide a short online course for pre-registered participants on how to apply & online mentorship to support the preparation of the business plan. The evaluation will be undertaken by a mix of in-house & external experts, based on the following criteria: feasibility of the idea, capacity to implement the idea, economic, social and environmental sustainability, social & environmental impact. ENI MED principles of selection (objectivity, impartiality, transparency, clarity, etc) & de minimis rule for state aid will be respected. The decision on the final award of sub-grants will be submitted for Steering Committee (SC) approval based on the evaluation scoring and ranking of proposals. Sub-grantees will be offered online desk support. Unsuccessful grant proposals will be signposted to local services and other support available in the region

Outputs overview

WPs	Semester				
	I sem.	II sem.	III sem.	IV sem.	V sem.
WP1					
Project Governance					
Project Management Handbook					
Monitoring Plan					
WP2					
Communication and Dissemination Plan (CDP) and Capitalization Plan (CP)					
Communication tools (offline and online)					

Project events					
Green Label Campaign					
Capitalisation tools					
WP3					
Local Strategic Alliances for Circular Economy and Social Inclusion					
WP4					
SIRCLES Skills development and Training Curricula					
SIRCLES Training Programme (training days)					
SIRCLES Training Programme (trained people)					
Customised digital learning strategy per each country using social media and/or new technologies					
WP5					
Circular jobs					
WP6					
Policy Toolkit for Circular Economy Employment and Training					
Mediterranean SIRCLES Network					

Work packages description

Type of WP	Project management	
WP Nr	WP Title	WP budget
1	Management	€ 621.421,91
WP coordinator: Applicant		
Involved partners: PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9		
Description of key management tools:		
<p>WP1 will provide project management support to all other WPs, ensuring that objectives & results are duly achieved within the established calendar & budget, & facilitating partnership coordination. The management structure is simple & based on a single decision-making and executive body, the Steering Committee (SC). The SC has representation of all PPs and meets at least every 6 months face to face. In the meetings, PPs will discuss the project status in each region (each PP will provide a thorough report about on-going actions & achieved results). Any constraints detected that may affect the project progress or results will be discussed & sorted out by the SC, which will take decisions preferably by unanimity. The Applicant, with previous experience in the management -6 coordination of an ENPI CBC MED Strategic project (SCOW, 4.97M EUR), will be in charge of leading the partnership, assuring the follow up of its cohesion & coherence, and of managing & coordinating the project, assuring the accomplishment of objectives & results & an efficient & timely implementation of the project activities. To support this overarching task, PPs will subcontract an external technical assistance (TA) that will support the implementation of the project, and guarantee the accomplishment of administrative & financial procedures. The Applicant, with the TA support, will assure permanent contact with PPs through Email, assuring a regular</p>		

exchange & flow of information between them, & monthly online meetings, sharing information about the execution level & launching warnings when potential deviations will be detected. The activities & responsibilities are divided between PPs according to their expertise, skills & experience. Each WP has a leader, who is responsible for planning, progress monitoring & for reporting the results & output indicators to the Applicant. The WP-leaders & the Applicant work in close co-operation. Relations between PP will be ruled by the Partnership Agreement.

Output 1.1	Output title Project Governance	Target value 2.0	Semester of delivery I, II, III, IV, V	Budget € 497.137,53
	Output description The approach chosen guarantees transparency & commitment to all engaged PPs & ASSOs, facilitating an unobstructed & successful project evolution. The main body is the SC, consisting of management level representatives of all PPs, & observer members (APs). The Applicant is responsible for the overall management, communication, & coordination of the entire project, counting with the support of a TA unit. A special emphasis will be on assuring overall integration across WPs.			
Activity 1.1.1	Activity title Project Coordination	Starting Month 1	Ending Month 30	
	Activity description The SC is the main decision-making and executive body, and meets at least every 6 months, hosted by PPs following a rotatory approach. The PP representatives appointed for the SC should have sufficient decision power to review project management, administrative and financial issues, as well as to solve potential conflicts among PPs. The Agenda for the SC is provided at least 15 days in advance and the minutes, with main decision included, distributed and approved 10 days after			
Activity 1.1.2	Activity title Day to day project management	Starting Month 1	Ending Month 30	
	Activity description The Applicant will be involved in the daily operation of SIRCLES, ensuring action is taken to anticipate, avoid and resolve problems, while keeping track of project progress and reviews the quality of the deliverables. It provides technical advice to ensure a consistent cross-border strategy & methodological approach. This will be done in coordination with WP-Leaders, chosen according to their expertise. It will further manage financial & contractual issues, between the JMA & the PPs.			
Activity 1.1.3	Activity title Support by the TA unit	Starting Month 1	Ending Month 30	
	Activity description The task at hand requires effective project management to support PPs, while they keep a focus on the delivery of high-quality results. The partnership has agreed to count on an external TA (selected following an open public procedure) to deliver to the highest standards. In particular, the TA will provide support to general project management according to ENI Med procedures, financial administration and control - coordinate actions such as external audits - reporting, & internal communication.			
Output 1.2	Output title Project Management Handbook	Target value 1.0	Semester of delivery I	Budget € 12.428,44
	Output description The Handbook is the key reference document for all PPs regarding ENI MED procedures, namely those related to eligibility of activities, costs, reporting mechanisms, amendment			

	procedures, communication & visibility provisions, expenditure verification & audits, etc. The Handbook will be circulated in electronic format, though allowing printed versions too. Based on this document, a training package will also be elaborated to conduct a training session during the kick-off meeting.		
Activity 1.2.1	Activity title Elaboration of the Project Management Handbook	Starting Month 1	Ending Month 2
	Activity description The TA Unit in collaboration with the Applicant will draft the Handbook based on the specific training run by the Programme for Applicants. This document will be circulated to all PPs and saved in the SIRCLES shared folder (Google Drive or similar) for permanent consultation. A support FAQ document will also be available to reply PPs' doubts about financial issues, reporting and keeping record of Q&A. Additionally, training material (ppt format) will also be drafted based on the Handbook.		
Activity 1.2.2	Activity title Training of Project Management and ENI MED Procedures	Starting Month 1	Ending Month 2
	Activity description In the fringes of the First SC meeting, with representatives from PPs (Project Manager + Financial Manager), a specific session will be devoted to train PPs in the ENI MED financial and reporting procedures, as well as to present them the Handbook. This session is capital to ensure a smooth management during project lifetime. Sessions will be conducted by the TA unit and the Applicant. Training material will be saved on the project shared folder for further consultation.		
Output 1.3	Output title Monitoring Plan	Target value 3.0	Semester of delivery I, II, III, IV, V
	Budget € 111.855,94		
Activity 1.3.1	Output description The Monitoring Plan will be geared to measure the ongoing project activities ('where we are') - which activities are underway and what progress has been made. The major tool to be used will be based on an annual work plan with set deadlines and "milestones" are key events in the implementation of activities that provide a measure of progress and a target for the project team to aim at. Evaluation in SIRCLES is related to the Activity 6.1.		
	Activity title Drafting the Monitoring Plan	Starting Month 1	Ending Month 3
Activity 1.3.2	Activity description The Monitoring Plan will be based on a summary template in a tabular format to monitor activities, resources and results. The Plan will be filled by each partner on a monthly basis and sent back to the Applicant. In the table, PPs will be asked to indicate the progress of the activities so that the Applicant can understand project advancement.		
	Activity title Monitoring the Project	Starting Month 1	Ending Month 30
	Activity description Project monitoring will be an integral part of day-to-day management carried out by all PPs. Results of project monitoring will be presented & discussed during specific sections of the PPs meetings or online calls with all PPs. In this way it will be possible to collect feedback from all the concerned actors, & receive new elements for further analysis. This information will be crucial to identify – if needed – any corrective actions to address issues and risks properly.		

Type of WP	Project Communication			
WP Nr	WP Title	WP budget		
2	Communication	€ 193.451,58		
WP coordinator: PP6				
Involved partners: PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9				
Description of key communication tools:				
<p>The objective of this WP is to ensure effective external communication as a means to achieving change, successful dissemination of project progress & capitalisation of results. External communication will focus on engaging relevant target groups, developing stakeholders' networks, raising awareness & disseminating project results.</p> <p>In particular, the objectives are as follows:</p> <p>Raise awareness about SIRCLES & effectively highlight the benefits & value of the project results, especially among policy makers & influencers, as well as social inclusion stakeholders & organisations from the civil society & private sector.</p> <p>Engage effectively young & women in vulnerable situations, as well as local communities, encouraging their participation & collaboration in SIRCLES activities;</p> <p>Publish & widely disseminate the results of the project, reaching the widest possible audience across the EU & Med Region, promoting their capitalisation.</p> <p>To this end, the partnership will count on a comprehensive Communication & Dissemination Plan (CDP), following communication & publicizing requirements of ENI MED, to tackle external communication needs through the exploitation of modern & effective tools & channels, including a broad social media campaign. The Plan is structured around the identification & detail of target audiences, & a Message/Audience Matrix to segment the audiences, corresponding messages & channels, considering social & cultural differences between partnering countries. Gender-inclusive communication language will be also respected. English is the main language used for dissemination, with budget foreseen to translate into partnering languages. In addition, a Capitalisation Plan (CP) is defined to capture main projects lessons learned & draw a roadmap to facilitate the methodological adoption by any other policy maker interested in replicating SIRCLES initiatives.</p> <p>This WP, coordinated by P6 with the crucial involvement of the Applicant and APs in the capitalization effort.</p>				
Output 2.1	Output title Communication and Dissemination Plan (CDP) and Capitalization Plan (CP)	Target value 2.0	Semester of delivery I	Budget € 15.476,13
	Output description The CDP & CP are managed by P6 & the Applicant, respectively. The CDP is a strategic document to be used as a roadmap for a timely & effective implementation of the project communication activities that ensure the visibility of the project, amongst other communication objectives. The CP sets the frame to capture main projects lessons learned & draws a roadmap to facilitate the methodological adoption by any other policy maker (EU and Mediterranean areas) interested in replicating similar schemes			
Target group	Who will use the main outputs delivered in this work package? The PPs & other organizations (including APs) involved in the project development			
Target group involvement	How you will involve the target groups (and other stakeholders)? All PPs will participate in and review the drafting of the CDP led by an external consultant. APs are also invited to review the CDP.			
Activity 2.1.1	Activity title Drafting of the CDP	Starting Month 1	Ending Month 2	
	Activity description			

	The complexity of the task ahead requires that P6 launches a public procurement procedure to assist in the definition of an effective CDP. The defined plan is in line with the hereby proposed WP2 description & provides further details on the main target audiences, key specific messages to convey, & resources needed (including potential cooperation with information multipliers and stakeholders' networks) and channels and tools to be used. It defines a calendar & budget for the different actions.		
Activity 2.1.2	Activity title Drafting of the Capitalisation Plan	Starting Month 1	Ending Month 2
	Activity description The objective of the CP is to build an integrated process that gathers valuable information based on project achievements, promotes knowledge sharing, policy advocacy, networking and transferability of its methods and results. The process of capitalisation then supports the use, re-use and/or transfer of the SIRCLES results and knowledge, to ultimately contribute to the overarching objective of the ENI MED priority, which is poverty reduction and social inclusion of young and women in the MED.		
Output 2.2	Output title Communication tools (offline and online)	Target value 20	Semester of delivery I, II, III, IV, V
	Budget € 88.987,73		
Target group	Output description Online & offline communication materials produced to promote & communicate the SIRCLES activities & results. This means offline materials such as: posters, brochures, roll ups, etc. or other reports, media/press kits, interviews, guidelines production as well as online publications (electronic newsletters, articles, audio-visuals, news, etc.). Social media is a key communication channel, using Twitter, Instagram, Facebook & Youtube broadly to both promote SIRCLES and train the target groups.		
	Who will use the main outputs delivered in this work package? All the target groups listed in Section 1.5, & in addition, the media, & policy makers & influencers		
Target group involvement	How you will involve the target groups (and other stakeholders)? Communication tools will be defined to attract the attention & spread the project objectives & activities to the target groups. Principles of gender-sensitive communication will be respected.		
Activity 2.2.1	Activity title Contribution to the ENI CBC Med Programme Communication Strategy	Starting Month 2	Ending Month 30
	Activity description This activity pays special attention to feed SIRCLES project information and data to the ENI Med Programme website, ensuring that the Programme permanently counts with updated content as regards to project activities, progress and main achievements. Information will be fed and edited by the Communication Managers of the Applicant & P6, in full collaboration with the rest of the partnership.		
Activity 2.2.2	Activity title Production of Communication tools	Starting Month 1	Ending Month 30
	Activity description The objective of the CP is to build an integrated process that gathers valuable information based on project achievements, promotes knowledge sharing, policy advocacy, networking and transferability of its methods and results. The process of capitalisation then supports the use, re-use and/or transfer of the SIRCLES results and knowledge, to ultimately contribute to		

	the overarching objective of the ENI MED priority, which is poverty reduction and social inclusion of young and women in the MED.			
Activity 2.2.3	Activity title Monitoring the performance of Communication tools		Starting Month 2	Ending Month 30
	Activity description P6 will monitor the results of communication activities and adapt as needed in order to achieve the objectives set. This includes monitoring how the project website hosted under the programme page is performing, how the social networks are increasing in number of followers and interactions, how many downloads are we achieving, etc. and make recommendations to increase the use. The performance of the Communication actions will be appraised at the SC meetings.			
Output 2.3	Output title Project events	Target value 20	Semester of delivery I, II, III, IV, V	Budget € 29.017,74
	Output description SIRCLES will hold numerous project events which will contribute to raise awareness about the project, disseminate its activities and results, and engage the relevant stakeholders in project activities at a local and Mediterranean level. For that, there are a number of open conferences with a cross-border and regional dimension (120 participants in total), as well as a number of local events (more than 100 participants) organized throughout the duration of the project.			
Target group	Who will use the main outputs delivered in this work package? All the target groups listed in Section 1.5, & in addition, the media, & policy makers & influencers			
Target group involvement	How you will involve the target groups (and other stakeholders)? The different stakeholders will be mapped and identified in a database, which will be informed on the project events and activities. They will be invited to participate.			
Activity 2.3.1	Activity title Opening, Mid-term and Final Conferences		Starting Month 4	Ending Month 30
	Activity description The project will organize public events to increase the visibility of SIRCLES activities and results. The Opening Conference will be held in Aqaba, expecting 30 participants, and will present project objectives, activities and expected results. The Mid-Term Conference will be hosted in Beirut, expecting 30 participants, and will present all the pilots supported with audiovisual materials. The Final Conference will be held in Barcelona, expecting more than 60 participants.			
Activity 2.3.2	Activity title Community events at pilot sites		Starting Month 15	Ending Month 30
	Activity description The project will organize public events to increase the visibility of SIRCLES activities and results. The Opening Conference will be held in Aqaba, expecting 30 participants, and will present project objectives, activities and expected results. The Mid-Term Conference will be hosted in Beirut, expecting 30 participants, and will present all the pilots supported with audiovisual materials. The Final Conference will be held in Barcelona, expecting more than 60 participants.			
Output 2.4	Output title Green Label Campaign	Target value	Semester of delivery II, III, IV, V	Budget € 48.362,89

		1.0		
	Output description SIRCLES will promote a Green Label campaign in order to motivate & engage stakeholders, especially BW producers, in the pilot initiatives. The label will be an important instrument for promoting the pilot operation, offering information to the local communities & the public in general, on the social and environmental characteristics. This will enhance the visibility of the project, pilots, & its stakeholders, & increase the competitive advantage of private participants (hotels, restaurants, etc)			
Target group	Who will use the main outputs delivered in this work package? Hotels, camping sites, apartments, restaurants, ferries & cruises, etc. and local communities (HHs)			
Target group involvement	How you will involve the target groups (and other stakeholders)? All the target groups will be involved throughout the process of defining the Green Label campaign & its subsequent implementation that will promote the SIRCLES pilots, derived services & products.			
Activity 2.4.1	Activity title Design of Green Label Campaign Strategy	Starting Month 2	Ending Month 12	
	Activity description The strategy will define an attractive visual identity for the Green Labeling, considering the different geographical areas involved and stakeholders addressed. The strategy’s aim will be twofold: to increase SIRCLES and its pilots’ visibility & competitive advantage, and to create eco-awareness on sustainable practices among the general public.			
Activity 2.4.2	Activity title Implementation of the Green Label Campaign Strategy	Starting Month 6	Ending Month 30	
	Activity description SIRCLES Green Label campaign will be implemented in each of the PPs region, involving all the above-mentioned target groups & using the most adequate delivery channels & methods for each PPs context, which will be previously defined in the strategy. There will also be education activities, and monitoring & evaluation mechanism in place, to ensure that the involved stakeholders are correctly adhering to the green practices required for maintaining the respective Green Label.			
Output 2.5	Output title Capitalisation tools	Target value 1.0	Semester of delivery I, II, III, IV, V	Budget € 11.607,09
	Output description The SIRCLES partnership will seek active participation in other events concerning similar initiatives and projects, promoting synergies with those, while engaging in knowledge exchange with experts and practitioners tackling this topic or related ones. In addition, it will set up a Capitalization and Advisory Board and Local Alliances for CE and Social Inclusion. The idea is to share experiences, knowledge & capitalize best practices among communities committed to advancing SIRCLES social goals.			
Target group	Who will use the main outputs delivered in this work package? Local communities, public and private stakeholders & representatives from other initiatives/project			
Target group involvement	How you will involve the target groups (and other stakeholders)?			

	Participation in the project events, in the Capitalization and Advisory Board and Local Strategic Alliances.		
Activity 2.5.1	Activity title Sharing and combining Knowledge & Experience with other projects	Starting Month 1	Ending Month 30
	Activity description SIRCLES will identify at the outset similar initiatives in the region and in the EU, as well as other projects in the priority in which synergies could bring added value for the ENI Med programme. Their representatives will be invited to SIRCLES project events and activities, while continuous and active contact will allow sharing & capitalizing specific outputs (above all, local CE strategies, O4.1, O6.1 and O6.2) and to enhance and strengthen the Mediterranean SIRCLES Network.		
Activity 2.5.2	Activity title Identification and involvement of other capitalization agents	Starting Month 1	Ending Month 30
	Activity description The partnership will select, among key stakeholders in the region, organizations that may replicate and/or further develop project results within existing local/national/international plans or programmes. Capitalization agents will be targeted with specific communication actions while invited to participate in key project events (Mid-Term Conference & Final conference) to provide expertise and share knowledge with PPs and target groups.		
Activity 2.5.3	Activity title Organization of the Capitalization and Advisory Board (CAB)	Starting Month 11	Ending Month 30
	Activity description The CAB is a sounding board to provide feedback on the approach & progress of the project, & a vector for policy advocacy, replication & dissemination. It is formed by ASSO1, ASSO12 (which connects to the European Network of Social Integration Enterprises) & ASSO13, and open to other relevant stakeholders such as the European Network of Social Innovation for Inclusive Employment and Entrepreneurship. It will meet 3 times during the project lifetime in Bari, Beirut, and Barcelona.		
Activity 2.5.4	Activity title Organization of the Local Alliances for CE and Social Inclusion	Starting Month 2	Ending Month 27
	Activity description The Local Alliances are promoted through WP3, bringing together influential organisations from the public, education and training sector, businesses, NGOs and think tanks of the partnering regions. These Alliances operate at the local level and are key contributors to the design of the local CE Strategy and the implementation of the pilot, and work towards replication and application across the region. The Alliances will convene in formal meetings at least 5 times during project duration.		
Activity 2.5.5	Activity title Preparation of Good Practices Booklet	Starting Month 2	Ending Month 27
	Activity description		

	The Booklet is a collection of successful stories from the Mediterranean SIRCLES Network in order to learn, inspire, generate and develop new projects and ideas to promote inclusive and sustainable employment of young and women in vulnerable situations, using CE approaches. It includes testimonials of the beneficiaries and stakeholders.
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Type of WP	Project Implementation	
WP Nr	WP Title	WP budget
3	Building up Mediterranean Circular Economy Partnerships and Strategies	€ 208.334,28

WP coordinator: PP5

Involved partners: Applicant, PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9

Contribution to the selected Programme Expected result(s) 3.1.1.

Description of tasks and role of each partner

The objective of this WP is to identify and engage multiple stakeholders from across sectors and catalyse CE actions, whilst define the food supply, BW & farming scenarios that frame the particular business model and strategy to follow in each partnering region. The WP encompasses a territorial mapping and assessment process to analyse the socio-economic context and the above-mentioned scenarios, and convening and partnering with stakeholders in a variety of ways to jointly design a CE strategy that results in opportunities for the vulnerable ones. The stakeholder engagement outcomes feed into the development of an action plan for each pilot, which will be promoted through local dissemination events. Altogether this WP sets the foundation for a collaborative governance approach, which makes it crucial for the overall SIRCLES intervention in the different territories. This approach will be supported by three underlying traits: 1) taking a systemic view, integration across sectors will be nurtured and supported (public, private, and civil society, above all); 2) experimentation and learning will be encouraged as a means of innovation in both CE business models and policy making; 3) inclusion and participation will be widely supported to promote locally impactful solutions that can alleviate poverty. Because of its previous experience with SwitchMed in Aqaba, where a similar process was conducted, the WP leader is P5. Key contributors to O3.1 are P1, P3, P4, P5, P6, P7 & P8, as they promote and develop local alliances and define the scope of engagement of the stakeholders. The role of the LP and P9 is to accompany the process and to peer review the action plans. The Local Strategic Alliances for CE and Social Inclusion are facilitated by the pilot leaders with the aim of moving towards common grounds on planning, management and policy development around the CE initiative and will formally convene every 3 months to steer and follow up pilot development.

Final beneficiaries	Who will benefit from this WP? How? The beneficiaries of this WP will be CSOs, Public Authorities & the Private Sector, as they will benefit from the mapping, research & subsequently the CE strategies that will provide the needed roadmap to follow for each of the regions involved in this project, with the purpose of enhancing know-how on fostering employment of the vulnerable groups & CE. The ultimate beneficiaries are NEET, women and the community at large, who will benefit from new employment opportunities.
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Output title	Target value	Semester of delivery	Budget
Local Strategic Alliances for Circular Economy and Social Inclusion	21.0 organizations	I, II, III, IV, V	€ 208.334,28
Output 3.1	Output description New collaborations at the local/regional level between influential organisations from the public, education and training sector, businesses, NGOs and think tanks. The alliances are committed to promote ambitious CE policy in their regions that generate new jobs		

	supporting the integration of youth, women and other people at risk of social exclusion. The alliances co-define pilot action plans tailored to local circumstances, monitor implementation and ensure that policy is appropriately informed		
Target group	Who will use the main outputs delivered in this work package? CSOs, Public Authorities, Private Sector (accommodation & food retail, waste co, farmers) NEET&Women		
Target group involvement	How you will involve the target groups (and other stakeholders)? All TGs will be involved through different participative mechanisms (direct consultations, workshops, meetings etc). They will also participate in the review of the Local CE Strategy.		
Activity 3.1.1	Activity title Institutional mapping and target group analysis in partnering countries	Starting Month 1	Ending Month 3
	Activity description It completes a comprehensive stakeholder analysis - already started during the preparation of SIRCLES - for each participating region to increase the understanding of the institutions and individuals which have a 'stake' in the project. Their interests, influence and importance in the issue addressed is appraised in order to promote effective stakeholder engagement and cooperation. P9 creates the local assessment & strategic planning toolkit and each PP delivers the mapping in accordance.		
Activity 3.1.2	Activity title Assessment of the food supply, biowaste and farming scenarios in the local targeted areas	Starting Month 1	Ending Month 3
	Activity description It will identify barriers & opportunities with respect to current habits & knowledge of the stakeholders along the BW value chain. The assessment should be used to reinforce the opportunities identified and to define specific actions to overcome the barriers and/or eliminate the possible negative impacts. F.ex., overcoming mistrust regarding odor management & leaching in the bioresidual uprising, & engaging NEET & women in improving citizen understanding about the importance of waste separation		
Activity 3.1.3	Activity title Design of Circular Economy strategies in the local targeted areas and other preparatory actions	Starting Month 2	Ending Month 8
	Activity description It builds on the assessment undertaken in 3.2 & wide consultation with identified stakeholders, through workshops and meetings. It defines an overarching direction to develop CE opportunities for vulnerable groups in the targeted areas by setting common goals and an action plan delivered for each pilot (7 in total). In addition, urban planning standards, waste classifications & regulations, employment legislation & other relevant regulations are considered as part of the preparatory action.		
Activity 3.1.4	Activity title Development of partnerships with key stakeholders in partnering countries	Starting Month 2	Ending Month 30
	Activity description In parallel to the design of the strategy, PPs seek to secure effective collaboration and cooperation with key stakeholders, sealing partnerships where responsibilities and endeavours are clear for the pilots to progress. As an initial step, PPs have associated local stakeholders as APs of SIRCLES, with the commitment to be part of the Local Strategic		

	Alliance set up in each partnering region. More than 10 organisations are already part of these Alliances.
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Type of WP	Project Implementation	
WP Nr	WP Title	WP budget
4	Training and Job Recruitment for NEET and Women	€ 405.367,92

WP coordinator: PP1

Involved partners: Applicant, PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9

Contribution to the selected Programme Expected result(s) 3.1.1

Description of tasks and role of each partner

The objective of this WP is to equip NEET & women in each of the PP regions with skills that will enable them to find a job within the circular BW management sector, and/or to start their own business initiatives. The WP includes a wide-ranging practical training programme that takes into consideration the specifics of the target groups & balances the latter with the needs of the CE market. Methodologically the programme will combine 2 complementary training approaches: person to person training & digital learning. The methods to be used in the trainings will include practical & theoretical lessons, namely: lectures & training, case studies adapted to each context, experience sharing, presentations by external experts & entrepreneurs, assignments, & job taster sessions. The training will count on digital support for interactive online learning, reading materials, gamified assignments, a training platform (e.g. Mooc) & social media tools. Content wise, there will be a set of 2 different training components included, focusing on developing the beneficiaries' hard skills & entrepreneurial & soft skills. The hard skills training will contain 4 modules, which the trainees can follow in its entirety or partially based on aspirations. The training on entrepreneurial & soft skills will consist of 2 macro-modules using ToT approach.

Following the completion of the training, the trainees will be invited for a competitive recruitment process to work with job contracts within the pilot projects of WP5. Trainees not selected will be actively supported in finding green jobs via the Local Strategic Alliances & employment services. The WP will be led by P1 due to its extensive experience in capacity building & labour insertion with vulnerable groups; for developing the training curriculum in CE/biowaste management they will be assisted by the LP, P2, P3, P5, P6 & P8 who are experts on the field. For the entrepreneurial component, the leader will count with the help from P9.

Final beneficiaries	Who will benefit from this WP? How? The final beneficiaries of this WP are NEET & Women who will benefit from the training programme that addresses different learning & skill development needs related to finding a job within the circular BW management sector; and the training providers, who depending on each PP region, could be community organisations, private training providers or public TVETs, who will benefit from new & innovative training curricula's & methodologies.
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	Output title SIRCLES Skills development and Training Curricula	Target value 5.0 curricula	Semester of delivery I	Budget € 48.644,15
Output 4.1	Output description Package of learning activities for NEET&Women on different components: 1) hard skills on CE, including 4 modules: environmental education for biowaste source separation, waste collection, composting site management & organic farming; 2) entrepreneurship & soft skills, above all, cognitive, social & relational. The curricula of both components include objectives and contents to be transmitted, structure & format of the training and methods used (in-class, practical, person to person, digital).			
Target group	Who will use the main outputs delivered in this work package?			

	NEET, Women, Training Providers - private, public TVETs or CSOs depending on the region.			
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs will be involved during the needs assessment phase (WP3) via participatory mechanisms, in each of the regions; the curriculums will be developed based on that & adapted to the needs of the TGs			
Activity 4.1.1	Activity title Design and preparation of the skills development and training programme curricula	Starting Month 2	Ending Month 6	
	Activity description The general training curricula to be designed with the specifics of the target groups & the needs of the CE market in mind. The hard skills component will contain 4 modules, reflecting the different levels of biowaste management process. The entrepreneurial & soft skills component will consist of 2 macro-modules: one focusing on technical knowledge needed for business start-up, and the other focusing on soft skills i.e. the social and relational aspects of work.			
Output 4.2	Output title SIRCLES Training Programme (training days)	Target value 3306.0 training days	Semester of delivery I, II, III	Budget € 93.234,62
	Output description Youth & women will gain marketable skills and competences in entrepreneurship through this training programme adapted to the local contexts. Trainings will be mostly delivered by the local training organisations and where possible in alliance with TVETs. They will consist of theoretical & practical lessons (146 days in total in all the regions), with mentorship & job taster components. Some trainees will gain real experience in the jobs resulting from the pilot operation (3,160 days in total)			
Target group	Who will use the main outputs delivered in this work package? NEET, Women, Training Providers - private, public TVETs or CSOs depending on the region.			
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs are involved during the needs assessment (WP3) via participatory mechanisms, based on which the trainings will be developed & delivered in each region. They are also the final beneficiary.			
Activity 4.2.1	Activity title Announcing of the training programme and enrolment of trainees	Starting Month 5, 12	Ending Month 7, 14	
	Activity description Promotion of the trainings, announcing transparently the criteria for selection and the program expectations, through PPs, relevant public authorities & other channels that are deemed best for the context of each PP in order to reach out to the target groups. The trainees will be selected among NEET & women, giving consideration to the most vulnerable subgroups. MoU will be signed with them to ensure their active participation in the programme.			
Activity 4.2.2	Activity title Implementation of the training programme in partnering countries	Starting Month 7, 10	Ending Month 15, 18	
	Activity description The training programme to be delivered in each PP region, following its adaptation to the local contexts. The duration of the training (minimum 5 days) will depend on preliminary			

	research & needs assessment of the participants. The trainings will be delivered mostly by PPs in association with local training organisations, and where possible with TVETs. Participants will be tested at the end and will receive a certificate. Written evaluation of the trainings by the trainees will be included.			
Output 4.3	Output title SIRCLES Training Programme (trained people)	Target value 376.0 persons trained	Semester of delivery I, II, III	Budget € 214.845,00
	Output description Training programme adapted to the local contexts, based on the assessment & CE strategy deriving from WP3, delivered in each PP region, mostly by the local training organisations, and where possible in alliance with TVETs; the trainings will have theoretical & practical lessons, with mentorship & job taster components. At the end of the trainings, youth & women will gain marketable skills, competences in entrepreneurship & the management of small socially oriented enterprises.			
Target group	Who will use the main outputs delivered in this work package? NEET, Women, Training Providers - private, public TVETs or CSOs depending on the region.			
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs are involved during the needs assessment (WP3) via participatory mechanisms, based on which the trainings will be developed & delivered in each region. They are also the final beneficiary.			
Activity 4.3.1	Activity title Recruitment of trainees for green jobs in the pilots	Starting Month 6, 11, 17		Ending Month 6, 12, 18
	Activity description Following the completion of the training programme, the trainees will undergo a transparent & competitive process, in order to get recruited for the available job posts within the pilot projects of each PP region. The minimum application requirement will be 80% attendance rate in the training programme. The trainees will be expected to apply for the listed jobs and if selected they will undergo interviews, where the trainees will be able to apply their newly gained skills.			
Activity 4.3.2	Activity title Organisation of job taster sessions and other support	Starting Month 10		Ending Month 18
	Activity description For the trainees that were unable to get recruited, there will be a job-taster session organised, where they will be able to practice in the real job setting within the pilots. Additionally, they will be actively supported in finding green jobs via the Local Strategic Alliances and employment services. Furthermore, all of the trainees will be encouraged to develop their own business idea and apply for the sub-granting mechanism that will be open to everyone through WP6.			
Output 4.4	Output title Customised digital learning strategy per each country using social media and/or new technologies	Target value 80.0 social media posting learning tools created	Semester of delivery I, II, III, IV	Budget € 48.644,15
	Output description			

	Strategy detailing the necessary actions to use new technologies for learning purposes: what channels & initiatives are most adequate for each target group - based on age, gender, region, etc. - and how to measure the efficiency of the actions through KPIs (e.g. likes, comments, outreach, feedback) set beforehand. Examples of web 2.0 platforms & marketing strategies to be included: social media apps (Instagram, Twitter), messaging apps (WhatsApp, Telegram) and online video platforms (YouTube).		
Target group	Who will use the main outputs delivered in this work package? NEET, Women, Training Providers - private, public TVETs or CSOs, Community Managers		
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs will actively participate in the development & the delivery of the social media posting learning tools.		
Activity 4.4.1	Activity title Development of e-learning tools	Starting Month 3	Ending Month 24
	Activity description Parallel to the person to person training, there will also be a digital learning platform that will include interactive online learning tools, reading materials, and gamified assignments, using training platforms (e.g. Mooc) & social media tools. The digital platform will be available in all the PPs languages. The platform will have a two-fold effect: it will enhance the trainees' digital skills and their knowledge on the training topics.		
Activity 4.4.2	Activity title Development of Social Media Tools	Starting Month 8	Ending Month 24
	Activity description As part of the e-learning strategy, the trainees with the support from the trainers & the community manager, will produce educative contents in each PP country, using different social media channels. The contents will include written posts, images, interactions, and audio-visual materials sharing insights & showcasing parts of the biowaste management process. This will facilitate their formal training, enhance their soft skills, encourage collaboration, and help with outreaching to other people		

Type of WP	Project Implementation	
WP Nr	WP Title	WP budget
5	Implementation of Inclusive Circular Economy Business Models	€ 1.847.074,42
WP coordinator: PP8		
Involved partners: Applicant, PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9		
Contribution to the selected Programme Expected result(s) 3.1.1		
Description of tasks and role of each partner		
<p>The objective of this WP is to execute the action plans designed in WP3, facilitating the implementation of the pilots in each PP region. The initiatives are small-scale pilots demonstrating, with limited investment, the significant capacity of the circular BW sector to create jobs. The pilots will be used also as a training platform, giving practical learning opportunities to trainees in: 1) BW separation at the hotels', restaurants' & household kitchens 2) collection 3) managing the composting site, & 4) farming (in the selected sites or with associated farmers). As pilots scale up during & after the project, they will become employment platforms for NEET & Women in the regions.</p> <p>The WP focuses on putting in operation the pilots-including investment in low-cost technology for small composting plants & farming sites – & implementing measures to promote separate collection & high-quality recycling of BW, in addition to continuous review through WP6 to ensure economic, social & environmental</p>		

sustainability after the project phasing out. Therefore, the initiatives will also demonstrate the feasibility of separation at source of BW, making a case study in the regions where this is not yet a wide-spread practice. It is expected that the pilots will continue running the defined or transformed business models based on WP6 efforts. Thereby, further job opportunities will be created after the project ends as new services will be provided by social inclusion PPs and/or APs & other agents involved in the BW sector, or by promoting job placements in other companies of the waste management & farming sectors. The WP will be led by P8 due to its extensive experience in small-scale composting facility management in the MED; P1 will coordinate the pilot in Catalonia (SP) with the support of the LP; P3 will do so in Andros (GR) with the support of P2; P8 in Puglia (IT) with the support of P9; P4, P5, P6 will lead the pilots in Ramallah (PS), Aqaba (JO) & Byblos (LB) respectively.

Final beneficiaries	Who will benefit from this WP? How? The main beneficiaries in this case are: NEET & woman who will be employed in the pilots; pilot project carriers, in this case the PPs that are mainly CSOs and relates associates; the private sector stakeholders involved in the pilots (accommodation, farming, tourism & food retail sectors, & waste management companies); the public authorities, & the community at large who will benefit from the social, economic & environmental benefits of the pilots.			
Output 5.1	Output title Circular jobs	Target value 200.0 Contracts	Semester of delivery I, II, III, IV, V	Budget € 1.847.074,42
	Output description Design, implementation and operation of the pilots will create 107 job assignments. Structural jobs related to BW management are the logistic operator and composting manager, and other related to Social Inclusion are the technical promoter (advancing the development of the CE business models) and the socio-labour insertion technician (mentoring the trainees). 98 NEET & Women will be recruited along the circular BW management loop.			
Target group	Who will use the main outputs delivered in this work package? NEET, Women, PPs + APs (CSOs), Private Sector+ Farmers, & Public Authorities			
Target group involvement	How you will involve the target groups (and other stakeholders)? All the TGs will be involved in the implementation of the CE pilot projects, with each group having a distinct responsibility within the circular BW management process.			
Activity 5.1.1	Activity title Measures to separate collection and high-quality recycling of biowaste in the targeted areas	Starting Month 6	Ending Month 9	
	Activity description Good practices in separate collection & high-quality recycling of BW will be discussed in order to define innovative management plans & key sensibiliation actions involving NEET & women in the targeted areas. Socioeconomic specificities & technical constraints discussed with policy actors & other stakeholders will be taken into consideration to implement a suitable model for the involved regions. PPs will deliver a simple Guideline of Best practices for a successful biowaste recycling.			
Activity 5.1.2	Activity title Set up of composting plants in the targeted areas	Starting Month 6	Ending Month 13	
	Activity description Pilots will set up new community treatment facilities in Andros (GR), Bizerte (TN), Byblos (LB) & Catalonia (SP) as well as improve the quality & treatment capability of existing plants in Puglia (IT) and Ramallah (PS). These pilots will demonstrate the benefits of BW composting			

	in the targeted areas, although the main focus will be on the replication factor of these activities & the creation of new jobs related to their management & quality control.		
Activity 5.1.3	Activity title Set up of organic farming sites	Starting Month 6	Ending Month 30
	Activity description To close the loop of the organic carbon, compost will be applied to the soil, preferably on an agricultural land. High quality compost is an opportunity to foster best environmental practices in farming. Hence, training on organic farming practices will be introduced in almost all the pilots, both in new farming sites of different sizes (with plots facilitated by the municipality) and/or in agreement with farmers that already do organic farming who agree to be trained in this regard.		
Activity 5.1.4	Activity title Pilot demonstration: Circular Economy in action in Andros (GR)	Starting Month 6	Ending Month 30
	Activity description The pilot will develop a CE framework of around 200t/y BW (collection at the source, drying/shredding composting & organic farming) with hotels, restaurants & ships in the island of Andros with 20 jobs for NEET & Women. During summertime, higher amounts of food waste are generated compared to winter, due to the flow of tourists visiting the island. To secure a uniform operation, part of the BW collected during summer will be dried & shredded in order to be easily stored & used during winter.		
Activity 5.1.5	Activity title Pilot demonstration: Circular Economy in action in Aqaba (JO)	Starting Month 6	Ending Month 30
	Activity description The pilot will support an existing organic waste action plan in Aqaba. The pilot will employ 8 NEET & Women & will engage 3 (5 star) hotels who will improve BW separation in their kitchens, with the support of the recruited beneficiaries. BW will be collected & composted in the pilot site which will have a capacity of 100 t/y with plans to utilize the compost for landscaping & agriculture. This is planned as a platform to encourage other BW producers in the area & create jobs in the long run.		
Activity 5.1.6	Activity title Pilot demonstration: Circular Economy in action in Bizerte (TN)	Starting Month 6	Ending Month 30
	Activity description The pilot in Bizerte will contract 16 NEETs & women to introduce biowaste sorting in selected hotels & restaurants, and to transport & compost it in a new composting site. The compost will be used in farming activities & the farmers will gain knowledge about organic practices. The open windrows composting site will start with a capacity of 75 t/y, but, with a design that permits to grow, as the volume increases with new producers beginning to separate biowaste.		
Activity 5.1.7	Activity title Pilot demonstration: Circular Economy in action in Catalonia (ES)	Starting Month 6	Ending Month 30
	Activity description 12 NEET & women will be recruited in the pilot to help the hotels improve separation, compost BW in a nearby site with 4 groups of modular composters and utilise compost produced in an orchard in the same site and by local farmers. The new P1 service will add 4		

	more contracts, helping find job placements in the waste sector for the other trainees. 120t/y of BW are expected to be composted. The business model will be expanded, offering similar services to more hotels, campings& municipalities.		
Activity 5.1.8	Activity title Pilot demonstration: Circular Economy in action in Puglia (IT)	Starting Month 6	Ending Month 30
	Activity description This pilot will engage 4 municipalities and 70,000 inhabitants in Valle d'Itria (Puglia), where biowaste collection and a composting plant exist. After the training, 8 NEET & women will be selected and contracted for 10 months with on field pilot activities, including awareness campaigns with citizens, hotels & tourists, to improve biowaste quality. Reducing impurities in 7,000 t/y of biowaste will generate savings for the plant and set the basis for new job creation after the project		
Activity 5.1.9	Activity title Pilot demonstration: Circular Economy in action in Ramallah (PS)	Starting Month 6	Ending Month 30
	Activity description This pilot will take place in Ramallah and surroundings through the JSC. It will engage the Betello open windrows composting plant with a capacity of 800 t/y, which has been financed under ENI Med 2007-2013. After the training, 13 NEET & women will be selected and contracted and total 15 job contracts created to manage, transport and compost the biowaste separated of 10 restaurants and hotels. Agreements with key sector stakeholders will be done to employ trainees for other related services		
Activity 5.1.10	Activity title Pilot demonstration: Circular Economy in action in Byblos (LE)	Starting Month 6	Ending Month 30
	Activity description The pilot will engage the Union of Byblos municipalities, having among its strategic objectives the promotion of waste management. 10 NEET & women will be recruited, & 2 additional jobs as collector & composting operator will be created. Recruited NEET & women will train touristic & commercial institutions on sorting at source. Their BW will be collected by a driver operating a truck,& taken to the pilot's 600 t/y composting facility. The aerated composting technique will be adopted.		

Type of WP	Project Implementation	
WP Nr	WP Title	WP budget
6	Sustainability, Replicability & Capitalisation for Circular Economy Employment in the Mediterranean	€ 335.222,27
WP coordinator: PP9		
Involved partners: Applicant, PP1, PP2, PP3, PP4, PP5, PP6, PP7, PP8, PP9		
Contribution to the selected Programme Expected result(s) 3.1.1		
Description of tasks and role of each partner		
The objectives of this WP are to create long-lasting sustainable change in the territories, & to capitalize project experiences, know-how & operational results, deploying in policy recommendations the lessons learned by the regions. To this end, WP activities include: identifying benefits & positive changes resulting from the pilots (including economic savings mainly for municipalities) to sustain the interventions in partnering regions; defining replicability, sustainability & transition approaches to be used; & agreement on specific action steps		

& responsible parties for the phasing-out & transition phase once the project will conclude. In this regard, the initiatives will be either self-sustained by the PPs or transferred (including equipment ownership) to public institutions and/or community-organizations. In some territories, PPs are committed to sustain the SIRCLES model, & will continue to operate a CE supported employment scheme in BW management. Replicability is therefore an essential strategy for self-sustaining the operation. On the other hand, in other territories, Local Strategic Alliances will have an increasingly important role as the project runs, providing a vehicle for PPs to transfer ownership of the initiative. In addition, the WP promotes the Med SIRCLES network, initially launched through the synergetic work of the Local Strategic Alliances & the Capitalization & Advisory Board (CAB). The network will consolidate as additional stakeholders become interested in the initiative. The WP-lead is for P9, whilst all PPs contribute in mapping project benefits as well as in defining post-project action plans. The most important task of P9 is to will be the operation of the sub-granting mechanism. Lastly, the policy toolkit, which will assemble all the results & important lessons drawn from the pilots, will serve as guidance to promote further the initiative, & as an important tool to leverage evidence-based policy making of successful CE business models.

Final beneficiaries	Who will benefit from this WP? How? The beneficiaries will be CSOs, social businesses & cooperatives, different policy makers & policy influencing community at each PP region & at EURO-MED level. The latter includes: PAs at local, regional and national level, CSOs, Universities, Research Centres, who will benefit from innovative inputs deriving from this WP that address a wide array of topics related to CE, employment, sustainable economic development, bio-economy, waste management, environment, sustainable tourism, etc.			
Output 6.1	Output title Policy Toolkit for Circular Economy Employment and Training	Target value 7.0 public institutions	Semester of delivery I, II, III, IV, V	Budget € 268.177,82
	Output description Pioneering toolkit to help policy communities (whether public bodies, CSOs or think tanks) to support marketable skills development & employability of most vulnerable groups in the CE sector. The toolkit will guide decision and policy making, incorporating the different regional perspectives based on SIRCLES pilot interventions, hence resulting in innovative and transferable knowledge for the wide Med area. It is built including the contributions of APs from CAB and Local Alliances			
Target group	Who will use the main outputs delivered in this work package? CSOs, Public Authorities, Private Sector, NEET&Women			
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs will be involved in expanding & replicating the circular BW business models, in the sub-granting scheme, in the preparation of policy tool-kit& its dissemination.			
Activity 6.1.1	Activity title Mapping the benefits and transformation of Circular Economy Business Models	Starting Month 8	Ending Month 30	
	Activity description It refers to the evaluation of results & impact of the pilot interventions. This includes specific measurements to run a social qualitative analysis to understand community acceptance of the actions carried out, complementing the overall impact analysis in terms of social inclusion of vulnerable groups and poverty alleviation. It also includes mutual learning activities to consolidate and share lessons learnt on the evolution and transformation of the CE business models in the partnering regions			
	Activity title	Starting Month	Ending Month	

Activity 6.1.2	New opportunities and replicability		8	30
	Activity description So as to secure SIRCLES long-term sustainability, this task has been thoroughly considered in the formulation & will be taken care of at the project outset. PPs appoint technical promoters who will network with municipalities, biowaste producers, waste companies, etc. to expand SIRCLES ecosystem in their regions. Post-project action plans will be delivered. In addition, the project sets a sub-granting tool to support both financially & technically new or existing social business & cooperatives			
Activity 6.1.3	Activity title Policy recommendations for promoting Circular Economy Skills and Employment		Starting Month 20	Ending Month 30
	Activity description A good amount of information relevant for policy-making will be mined & shared with policy makers during the project. The better understanding of the situation, the challenges & the legislative frameworks needed to boost the goals of the SIRCLES model will be key for future policy making in the field of CE, Training, Employment & Social Inclusion. Recommendations gathered through the Local Alliances, CAB & other means are key for the preparation of the Policy Toolkit.			
Output 6.2	Output title Mediterranean SIRCLES Network	Target value 30.0 organisations	Semester of delivery IV, V	Budget € 67.044,45
	Output description Med cross-border network to support skills upgrade & employment creation for vulnerable groups, seizing opportunities of the CE related to BW for the development of inclusive communities & sustainable growth. The network initially includes PPs and APs of the Capitalisation and Advisory Board (CAB), working together in a structured cooperation with the Local Alliances to create value-added synergies and to promote the transferring of innovative knowledge			
Target group	Who will use the main outputs delivered in this work package? PPs, AP, (CSOs) Public Authorities, Private Sector			
Target group involvement	How you will involve the target groups (and other stakeholders)? The TGs will be involved in within the MED SIRCLES Network, by working on transferring knowledge, & dissemination & replication of the project results across the MED.			
Activity 6.2.1	Activity title Promotion of the Mediterranean SIRCLES Network		Starting Month 10	Ending Month 30
	Activity description The network is set up as a joint effort of the PPs & APs forming the CAB. The CAB captures knowledge created in the Local Strategic Alliance & works as a sounding board to provide feedback on the approach & progress of the interventions. It acts as a vector for policy making, replication & dissemination through the Med Sea Basin. In this regard, the network starts as a small group that, as the project runs, consolidates into an open space to promote the transferring of innovative knowledge.			

Place, date:

For the MA of ENI CBC MED Programme,
Elisabetta Neroni,

Director of the Operational Management
and Authorising Unit

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Signature and Stamp

Place, date:

For the Lead Beneficiary
Josep Maria Tost I Borrás

Legal Representative

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Signature and Stamp